

# FITZGIBBON HOSPITAL NOTICE OF NONDISCRIMINATION

## Discrimination is Against the Law

**FITZGIBBON HOSPITAL** complies with applicable Federal and State civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, religion, pregnancy or related conditions, and sex, including sex characteristics, including intersex traits; sexual orientation; gender identity, and sex stereotypes. **FITZGIBBON HOSPITAL** does not exclude people or treat them less favorably because of race, color, national origin, age, disability, religion, or sex.

### **FITZGIBBON HOSPITAL:**

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
  - Qualified interpreters
  - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact **FITZGIBBON HOSPITAL'S CLINICAL CARE COORDINATOR** at **(660) 831-3237**.

If you believe that **FITZGIBBON HOSPITAL** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, religion, or sex, you can file a grievance with:

Fitzgibbon Hospital's Corporate Compliance Officer  
Attn: Cheryl Cunningham  
2305 S. Highway 65, P.O. Box 250, Marshall, MO 65340  
Phone: (660) 831-3767 | Fax: (660) 831-3367  
Email: [privacy@fitzgibbon.org](mailto:privacy@fitzgibbon.org)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, **FITZGIBBON HOSPITAL'S CORPORATE COMPLIANCE OFFICER** is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at **FITZGIBBON HOSPITAL'S** website at: **[www.fitzgibbon.org](http://www.fitzgibbon.org)**.