



FITZGIBBON  
HOSPITAL

# *Employee* **BENEFITS**



## **WE CARE** *about your*

health  
wellness  
education  
career  
success  
family  
future

Fitzgibbon Hospital is a modern facility built in 1991 and is located on 70-acres of abundant green space. It is home to a 60-bed acute care hospital with a 10-bed dedicated behavioral health unit, a multi-specialty physician office clinic building and a 99-bed Medicare-certified skilled nursing home, The Living Center. Fitzgibbon values the work-life balance of our employees, offering a healthy environment with opportunities for career advancement and educational development. Our campus is tobacco-free and provides lactation support for moms via its "Baby Friendly" designation from the World Health Organization.

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### **Fitzgibbon Hospital Human Resources**

2305 S. Hwy. 65

P.O. Box 250

Marshall, MO 65340

Phone: 660.831.3257

Fax: 660.831.3318

Email: [jobs@fitzgibbon.org](mailto:jobs@fitzgibbon.org)

**[www.fitzgibbon.org/careers](http://www.fitzgibbon.org/careers)**

*We are an equal opportunity employer.*

*Fitzgibbon Hospital is a 501(c)3 not-for-profit organization*



## Insurance

- Health Insurance\*
  - Premium discount for participation in wellness program
  - 3 Tiers:
    - Fitzgibbon organization (co-pays only; no co-insurance, no deductibles)
    - In-Network
    - Out-of-Network
- Prescription Benefits
- Dental Insurance\* (including orthodontia)
- Vision Insurance\*
- Life Insurance
  - Employer Paid Basic Life/Accidental Death & Dismemberment (AD&D)
  - AD&D (individual/family)
  - Supplemental Life
  - Spouse Life
  - Child Life
  - Value Added: *Life Essentials, Travel Assistance Program, Funeral Planning and Concierge Services, and Care Advocacy Programs*
- Employee Assistance Program

## Other Insurance (Payroll Deduction)

- Supplemental Policies (Short-Term Disability, Accident\*, Hospital\*, Wellness\*, Cancer\* and Cancer Wellness\*)
- Boston Mutual Whole Life
- Air Ambulance Membership Discount

## Compensation

- Competitive Wages
- Paid Time Off (PTO)
- Short-Term Disability
- Bereavement (Funeral) Leave
- Shift Differential
- Employee Referral Program

## Retirement

### 403(b) Savings Plan (Tax Deferred & Roth)

- Employee/Employer Contributions

## Education

- Tuition Reimbursement
- Scholarship Programs
- On-the-Job Certification for CNAs
- Support for Continuing Education
- Tuition Discount Programs
- Loan Repayment through HRSA Nurse Corps for eligible applicants

## Available Discounts & Services

- Flexible Spending Account\*
  - Dependent Care
  - Health
- Tobacco-Free Workplace (nicotine patch free while at work)
- Pharmacy (over-the-counter discount)
- CaféFitz (25% discount; payroll deduct and Apple Pay available)
- Auxiliary Gift Shop (10% discount on most items, sales tax-free)
- Fitz Branded Apparel Available
- On-site Uniform Sales (payroll deduct available)
- Patient Accounts (payroll deduct)
- Theme Park Discounts
- Cellular Plan Discounts
- Computer Hardware Discounts
- Sam's Club Membership Discount
- Onsite ATM
- Baby-Friendly Designation (lactation support for nursing mothers)
- FitzPerk\$ Discount Cards
- Paytient (pay any out-of-pocket medical, dental, vision or veterinary bills over time)

## Employee Recognition

- Employee of the Month/Year
- Service Leader of the Year
- Shining Star
- Thank You Thursdays
- Hospital Week Activities
- Years of Service