

# FITZGIBBON HOSPITAL NONDISCRIMINATION NOTICE

Fitzgibbon Hospital and its affiliates (hereafter “Fitzgibbon Hospital”) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, sex, national origin, disability, religion, age, sexual orientation or gender identity. Fitzgibbon Hospital does not exclude people or treat them differently because of race, color, sex, national origin, disability, religion, age, sexual orientation or gender identity.

## **WE PROVIDE:**

- Free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters; or
  - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Free language services to people whose primary language is not English, such as:
  - Qualified interpreters; or
  - Information written in other languages.

If you need these services, contact Fitzgibbon Hospital’s Clinical Care Coordinator at 660-831-3237.

If you believe that Fitzgibbon Hospital has failed to provide these services or discriminated in another way on the basis of race, color, sex, national origin, disability, religion, age, sexual orientation or gender identity, you can file a grievance with:

Fitzgibbon Hospital’s Corporate Compliance Office (Attn: Cheryl Cunningham)  
2305 S. Highway 65, P.O. Box 250, Marshall, MO 65340  
Phone: 660-831-3767 | Fax: 660-831-3367 | Email: [privacy@fitzgibbon.org](mailto:privacy@fitzgibbon.org)

You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Fitzgibbon Hospital’s Corporate Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.